Comparisons of Job Characteristics

Focus Occupation: Cashiers (41-2011)

Associated Occupation: Floral Designers (27-1023)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Cashiers (41-2011)

Associated Occupation: Floral Designers (27-1023)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Customer and Personal Service	11.3	15.0	13.8	0	Current knowledge level may be sufficient	
Sales and Marketing	5.2	10.1	7.2	<<	Extensive education and/or training may be required	
Production and Processing	6.0	8.7	2.7	<<	Extensive education and/or training may be required	
Design	5.2	8.4	2.0	<<	Extensive education and/or training may be required	
Fine Arts	2.2	6.5	1.7	<<	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 7

Focus Occupation: Cashiers (41-2011)

Associated Occupation: Floral Designers (27-1023)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Time Management	8.9	10.5	6.9	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	10.0	8.6	<	A higher skill level may be required
Operations Analysis	5.0	8.2	1.0	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	7.2	1.3	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 56

Focus Occupation: Cashiers (41-2011)

Associated Occupation: Floral Designers (27-1023)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Visualization	7.5	12.2	3.2	<<	Extensive improvement in abilities may be required
Visual Color Discrimination	6.4	11.9	4.4	<<	Extensive improvement in abilities may be required
Originality	7.6	11.6	5.0	<<	Extensive improvement in abilities may be required
Category Flexibility	9.0	11.0	6.9	<<	Extensive improvement in abilities may be required
Fluency of Ideas	7.6	10.5	5.0	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	8.4	7.1	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 74

Focus Occupation: Cashiers (41-2011)

Associated Occupation: Floral Designers (27-1023)

Work Activities	Exclusivity of Activity
Price merchandise	85
Provide customer service	14
Stock or organize goods	70
Wrap products	74

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Cashiers (41-2011)

Associated Occupation: Floral Designers (27-1023)

Tools and Technologies	Exclusivity		

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.